

Fundamentals of Health and Welfare Plans

The Certified Employee Benefit Specialist® (CEBS®) program, cosponsored by the International Foundation and the Wharton School of the University of Pennsylvania, is a series of eight courses on employee benefits that leads to a professional certification. To request information on becoming a **Certified Employee Benefit Specialist**, call a registration assistant at (262) 786-6710, option 3, or send a fax to (262) 786-8650, and ask for a free catalog.

Tampa Bay Area
Chapter



ONE-DAY SEMINAR

- *The Tampa Bay Area Chapter of the International Society of Certified Employee Benefit Specialists presents a full-day seminar, "Fundamentals of Health and Welfare Plans."*
- *Each session will be presented by experienced professionals, giving **new entrants to the benefits field** a unique and excellent opportunity to learn the fundamentals of their profession. Experienced human resources managers and professionals will also gain from the opportunity to see an overview of fundamental benefit issues that pertain to all employers.*
- *Please note that registration will be limited to ensure a high-quality educational experience. This seminar has been approved for six hours of Florida continuing education credit.*



International Society
of Certified Employee Benefit Specialists

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Fundamentals of Health and Welfare Plans

Tampa Bay Area
Chapter



ONE-DAY SEMINAR

-
- **May 24, 2012**
- **The Centre Club**
- **Tampa, Florida**
-
-

Program

SCHEDULE

REGISTRATION

8:00 to 8:30 a.m.

WELCOME

8:30 to 8:40 a.m.

- Agenda
- Housekeeping

SESSION 1

8:40 to 9:30 a.m.

HEALTH AND WELFARE PLANS

- Overview
- History
- Strategic planning
- Current trends

SESSION 11

9:30 to 10:15 a.m.

HEALTH AND WELFARE PLANS

- Health maintenance organizations (HMOs)
- Preferred provider organizations (PPOs)
- Point of service plans (POSs)

BREAK

10:15-10:30 a.m.

SESSION 111

10:30 to 11:15 a.m.

HEALTH AND WELFARE PLANS

- Consumer-driven health plans
- Health savings accounts
- Health reimbursement accounts

SESSION 1V

11:15 a.m. to 12:00 noon

FINANCING MECHANISMS

- Insured arrangements
- Self-funding
- Trusts

SESSION V

12:00 noon to 12:30 p.m.

CARVE-OUTS

- Rx programs
 - Trends
 - Strategies
- Wellness

LUNCH

12:30 to 1:15 p.m.

SESSION V1

1:15 to 2:15 p.m.

ANCILLARY/FLEXIBLE BENEFITS

- Life insurance
- Dental insurance
- Disability insurance
- Flexible benefits/Section 125 plans

SESSION V11

2:15 to 3:15 p.m.

NEW INITIATIVES

- Value-based benefit design
- Predictive modeling
- Data analysis

BREAK

3:15-3:30 p.m.

SESSION V111

3:30 to 4:30 p.m.

COMPLIANCE

- ERISA
- Health care reform

QUESTION AND ANSWER

4:30 to 5:00 p.m.

EVALUATION AND ADJOURN

5:00 p.m.

This seminar has been approved for six hours of Florida continuing education credit.

DATE: May 24, 2012 (Thursday)

TIME: 8:00 a.m.-5:00 p.m.

LOCATION: The Centre Club
123 South Westshore Blvd.
8th Floor
Tampa, FL 33609
(813) 286-4040

COST*: \$175 Individual rate
\$150 Group rate (two or more from the same organization)

R.S.V.P.: by May 10, 2012
Registrations will be accepted on a date-received basis. A \$25 administrative charge will apply for cancellations and refunds on or prior to May 10, 2012. No refunds will be made for cancellations after May 10, 2012.
Tax ID #59-3205131

CE CREDIT: State of Florida—Six hours

*Includes continental breakfast, lunch, refreshments and program materials.

This program is sponsored by the Tampa Bay Area Chapter of the International Society of Certified Employee Benefit Specialists (ISCEBS), a nonprofit organization that serves as an educational resource for certified employee benefit specialists. If you have any questions about the program or the Tampa Bay Area Chapter, please contact David Harvey, CEBS, at (813) 765-2204.

Fundamentals of Health and Welfare Plans

May 24, 2012

\$175/\$150

Tampa Bay Area Chapter



REGISTRATION FORM (Please Print)

Name _____

Title _____

Company _____

Address _____

City _____ State _____ ZIP _____

Telephone (_____) _____ Fax (_____) _____

Please check if you are a licensed agent and will be seeking continuing education credits.

Online Registration: Registration and payments are also accepted online at www.tampaiscebs.org.

Make check payable and mail to: TAMPA BAY AREA CHAPTER—ISCEBS
P.O. Box 1384
Safety Harbor, FL 34695

R.S.V.P.: By May 10, 2012

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